



**GOYDER**  
South Australia's Heartland

***ONE GOYDER:***

*A united vibrant community that embraces change and is  
characterised by strong and responsible leadership.*

**SPECIAL MEETING OF  
THE CEO  
PERFORMANCE  
MANAGEMENT PANEL  
MINUTES**

**on Tuesday 20 October 2020 at 11:15am**

1. **ATTENDANCE**

1.1 **Present**

P. Matthey OAM (Mayor), J. Neal (Deputy Mayor), Cr. J. Kellock (Panel Chair), and Cr. W. Gebhardt.

1.2 **In Attendance**

David J. Stevenson (Chief Executive Officer)

1.3 **Apologies**

Nil

2. **CONFIRMATION OF MINUTES**

Nil

3. **BUSINESS ARISING FROM PREVIOUS MINUTES**

Nil

4. **OTHER BUSINESS**

4.1 **Human Resources**

**Moved:** Cr. Matthey

**Seconded:** Cr. Gebhardt

1. At **11.15am** pursuant to Sections 90(2) and 90(3)(a)(e)(h) of the *Local Government Act 1999*, Council orders that the public be excluded from attendance at the part of this meeting relating to **4.1 Human Resources** excepting the **Chief Executive Officer David J. Stevenson**, to enable the Council to consider this item in confidence on the basis the Council considers it necessary and appropriate to act in a meeting closed to the public in order to receive, discuss or consider in confidence information relating to **4.1 Human Resources 90(3)** of the Act:

(e) matters affecting the security of the council, members or employees of the council, or council property, or the safety of any person;

2. Accordingly, on this basis, the principle that meetings of Council should be conducted in a place open to the public has been outweighed by the need to keep the information or matter confidential.

CARRIED

**CONFIDENTIAL COMMENTARY**

The Chief Executive Officer (CEO) provided the commentary regarding the Infrastructure & Technical Services Workforce Review;

- a. *The implementation of First and Final Warnings and Performance Improvement Plans.*
- b. *A third employee requesting support from the Australian Workers Union in regarding to a list of allegations.*
- c. *A long term work cover claimant*
- d. *A recent visit from Safe Work Australia.*

Councillors are confident that the CEO has handled the matters appropriately and has the committees support to progress.

**Moved:** Cr. Matthey

**Seconded:** Cr. Gebhardt

1. At **12:01pm** pursuant to Section 91(7) of the *Local Government Act 1999*, Council orders that the following shall be kept confidential, being document(s) (or part) relating to a matter dealt with by the Council on a confidential basis under Sections **90(2) and 90(3)(e)** of the Act:
    - (e) matters affecting the security of the council, members or employees of the council, or council property, or the safety of any person;Specifically the present matter relates to **4.1 Human Resources** and this order shall operate for a period until further order by the Council and will be reviewed at least annually in accordance with Section 91(9)(a) of the Act.
  2. Pursuant to Section 91(9)(c) of the Act, the Council delegates to the Chief Executive Officer the power to revoke this order and must advise the Council of the revocation of this order as soon as possible after such a revocation has occurred.
  3. Further, that at completion of the confidential session the meeting be reopened to the public.
- CARRIED

**6. NEXT MEETING**

**Moved:** Cr. Gebhardt

**Seconded:** Cr. Neal

That the next meeting of the CEO Performance Review Panel be held on 19 January 2021 at 11:00am.

CARRIED

**7. CLOSE OF MEETING**

12.01pm *The meeting closed*

CONFIRMED CHAIR ..... DATE ..... / ..... / .....