REGIONAL COUNCIL
OF GOYDER

GOYDER
South Australia's Heartland

DISABILITY ACCESS & INCLUSION PLAN

2026-2030



MESSAGE FROM THE MAYOR



I am pleased to share our new Disability Access and Inclusion Plan (DAIP) 2026-2030.

We want our community to be a place where people of all abilities can take part in everyday life. This includes using Council buildings, accessing services, attending events, and enjoying public spaces.

This Plan is supported by the recent adoption of Council's first Diversity, Equity and Inclusion Policy. This is an important step for Council and shows our long-term commitment to inclusion and accessibility in how we plan, make decisions and deliver services. Council is committed to making improvements wherever we can and to taking practical steps forward, one step at a time. Our previous action plan delivered a number of positive outcomes for the community, including the design of an audit management inspection tool to be used for the assessment of the footpath network in our region, the introduction of a new hard-copy Goyder Gazette delivered to all residents, a tourist guide to help people better prepare their holiday and access the Burra Heritage Passport sites, and the development of the Goyder Online Hub to improve access to information and services.

Building on this progress, the new plan focuses on further practical and achievable actions to improve access, communication and participation for people with disability across the region. It has been shaped by community feedback and reflects our ongoing commitment to listening and learning.

While there is still more work to do, Council is committed to continuing this journey and finding ways to improve access and inclusion across our region wherever possible.

I thank everyone who contributed to the development of this plan and look forward to continuing this important work together.

Mayor Bill Gebhardt

ACKNOWLEDGEMENT OF COUNTRY

The Regional Council of Goyder acknowledges the Ngadjuri People, the traditional owners of the land and pay our respect to their Elders past, present and emerging and extend that respect to other Aboriginal or Torres Strait Islander people.



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CONTACT US

This Disability Access & Inclusion Plan is available on the Council website www.goyder.sa.gov.au.

If you require a copy of this document in an alternative format, please contact us using the details below.

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INTRODUCTION

The Regional Council of Goyder's Disability Access and Inclusion Plan (DAIP) 2026–2030 reflects our ongoing commitment to fostering an inclusive community by ensuring equal opportunities for all. It focuses on strengthening the capacity of people living with disability to fully participate in all aspects of community life.

This plan identifies and addresses barriers to inclusion and aims to identify and action improvements that will achieve accessible and inclusive communities, agencies and practices for people living with disability in the Goyder region.

Through the DAIP, Council aims to:

- Foster welcoming and inclusive practices and a culture of belonging
- Provide opportunities for people with disability to actively contribute to decision-making and community leadership
- Improve accessibility to Council facilities, services, events, and information
- Support employment and career development opportunities across the region

This DAIP is a living document, shaped through extensive community consultation. Its actions will be reviewed annually to ensure Council continues to strengthen access and inclusion by implementing the initiatives outlined in the plan.

Council acknowledges its leadership role in fostering supportive, accessible environments and services for the community. This DAIP is designed to ensure Council is accessible to, and inclusive of, people living with disability.

The Regional Council of Goyder extends its sincere thanks to everyone who contributed to the development of this plan. In particular, we acknowledge residents living with disability, their families, and supporters who generously shared their lived experiences and visions for the region.

ABOUT US

The Vision of the Regional Council of Goyder

The vision and role of the Regional Council of Goyder demonstrates the importance of, and the role Council plays in, creating inclusive, healthy and resilient communities.

ONE GOYDER:

A united and vibrant community that embraces change and is characterized by strong and responsible leadership.

The role of the Regional Council of Goyder is to:

- Provide strong leadership to our community and advocate on their behalf to improve access to the services and infrastructure they need.
- Actively listen to community and respond appropriately through clear and timely communication. Council will be approachable, demonstrating understanding and cooperation.
- Be transparent and honest in decision making and demonstrate integrity through our efficient and responsible use of resources.
- Support the growth and development of our communities through our forward thinking and positive attitudes.



SNAPSHOT OF THE REGION

The elected Council comprises the Mayor and 6 Ward Councilors, with Council responsible for a diverse range of services including tourism facilities, parks and gardens, community facilities, road infrastructure, regulatory services, street lighting, town planning, building approvals, events, sports and recreation development, arts and cultural development, public health and information services.



Back Row: Cr Judy Partington, Cr John Neal, Cr Tony Brooks, Cr Jane Hill
Front Row: CEO David Stevenson, Mayor Bill Gebhardt,
Cr Debbie Hibbert, Cr John Oates

SNAPSHOT OF THE REGION

The Regional Council of Goyder covers an area of 6,681 square kilometres within the Mid North of South Australia. The region extends from south of Eudunda to North of Terowie. Our population of 4,206 people live in ten main townships, smaller settlements and the surrounding rural hinterland.

The Goyder region is renowned for its cereal crops, wool, sheep, cattle and other livestock production as well as its preserved mining and pastoral heritage. The National Heritage Listed town of Burra draws visitors from all over the world seeking to experience the built heritage and history of the copper mining era.

The Council area is named after George Woodroffe Goyder, whose famous Goyder's Line crosses the Council area, distinguishing climatic zones which have influenced settlement patterns and continue to impact on the nature of agricultural and pastoral enterprises. Farming continues to be the most significant contributor to the Goyder economy.

The larger townships of Eudunda and Burra are served with hospitals, schools, recreation and sporting facilities and community meeting places. Many of the smaller townships no longer have primary schools and so their remaining community facilities such as hotels, general stores, halls, post offices and playgrounds provide a very important focus for the local community.Towns such as Booborowie and Robertstown regard the retention of their primary schools as critically important to retaining their existing population and to attract new residents to the area.

STRATEGIC DIRECTION OF COUNCIL

The Goyder Master Plan is Council's overarching community strategic plan which through consultation with local community, has produced a series of goals dedicated to improving the Goyder region. The Goyder Master Plan is structured over a fifteen year period, reviewed yearly and is guided by six pillars which provide priority strategic priorities for Council to assist in the delivery, monitoring and review of the plan.

Relationships to other policies, strategies, frameworks

The actions developed within this Disability Access and Inclusion Plan will also be actively considered in the development, delivery and review of Council's other strategies, plans, policies and procedures.

By doing this we ensure the commitment that Council has made to ensure the DAIP supports decision-making and that issues of access and inclusion are considered in all areas of service delivery.

Key Council plans and strategic documents include:

- Goyder Master Plan
- Annual Business Plan, Budget and Long Term Financial Plan
- Art Development Strategy
- Conservation Management Plan
- Goyder Tourism Strategic Plan
- Regional Public Health Plan
- Burra & Eudunda Township Plans



Redbanks Conservation Park



OUR WORKPLACE

Regional Council of Goyder employs 55 full-time equivalent employees as of May 2026. Of those, four current employees have reported themselves as living with a disability.

Council maintains inclusive recruitment practices and promotes volunteer-to employment pathways, with a focus on improving representation of people with disability within the workforce.

In 2025, the Regional Council of Goyder took a significant step forward by endorsing its first ever Diversity, Equity and Inclusion (DEI) Policy. This milestone reflects our commitment to building a workplace and community that is fair, respectful, and welcoming for all.

The policy affirms Council's role as a leader in shaping a connected and inclusive region. It applies to all members of Council, staff, contractors, volunteers and community stakeholders, and extends to the way we deliver programs, engage with partners, and provide services to our community.

At its heart, the policy is guided by three commitments:
Diversity – embracing the unique experiences, skills and perspectives of individuals, regardless of background, culture, gender, age, ability, sexual orientation, beliefs or socioeconomic status.
Equity – ensuring fair access, opportunity and support, while addressing barriers that limit full participation in Council and community life.
Inclusion – creating an environment where everyone feels respected, valued and able to contribute.

To support these commitments, Council has established clear principles: diverse representation in leadership and decision-making, active engagement with underrepresented groups, accessibility of services and facilities, training to build cultural competence, and strong accountability measures to address discrimination or exclusion.

STRATEGIC CONTEXT

The Goyder Disability Access and Inclusion Plan 2026-2030 has been developed with consideration given to the various legislation, strategies and plans developed to support and promote access and inclusion for people living with a disability. This section provides a brief overview of key frameworks that form the basis of this DAIP.

> United Nations Convention on the Rights of Persons with Disabilities

The Disability Inclusion Act 2018 (SA) was created to help make South Australia more accessible and inclusive for people living with disability. This law supports the United Nations Convention on the Rights of Persons with Disabilities, which affirms that people with disability have the same rights as everyone else.

> Australia's Disability Strategy 2021-2031

This strategy is a national plan that guides how governments across the country support people with disability. It ensures that the principals of the United Nations Convention on the Rights of Persons with Disabilities are reflected in policies and programs at all levels.

> Disability Inclusion Act 2018 (SA)

This Act ensures that mainstream services are accessible to all South Australians with disability, enabling them to fully participate in their community without barriers to equal access and inclusion.

> State Disability Inclusion Plan 2025-2029

The South Australian State Disability Inclusion Plan (SDIP) is a government-wide plan that sets out actions for the next four years to make South Australia more accessible and inclusive. Five domains make up the priority areas in the SDIP 2025-2029:

Domain 1: Inclusive Environments & Communities
Domain 2: Education & Employment
Domain 3: Personal & Community Support
Domain 4: Health & Wellbeing
Domain 5: Safety, Rights & Justice



DEMOGRAPHIC PROFILE

The Regional Council of Goyder has a significantly older population profile than South Australia overall, with around 35% of residents aged 60–84 years, compared with approximately 24% across the state. This ageing demographic is likely to result in higher rates of disability, chronic health conditions, and age-related support needs, highlighting the importance of accessible and inclusive community spaces, local health services, and programs that support people to remain independent and connected.

Approximately 14% of residents provide unpaid care to a person with disability, a long-term health condition, or age-related needs, slightly above the state average. The most commonly reported long-term health conditions in the region are arthritis, asthma, and mental health conditions.

Goyder also has a strong culture of volunteerism, with 28.8% of residents involved in volunteer work through local groups or organisations, well above the state average of 17%. This strong volunteer base is an important community strength and provides opportunities to support inclusion, connection, and wellbeing across the region.





DEMOGRAPHIC PROFILE

The Census resident population of Regional Council of Goyder in 2021 was 4,060, living in 2,361 dwellings with an average household size of 2.2. There is quite an even split between gender of residents with 50.7% (2057) male and 49.8% (2003) female.

Council acknowledges the risks that relate to priority groups living with disability: women, children, Aboriginal and Torres Strait Islander people and culturally and linguistically diverse people.

According to the 2021 Census:

- There were 106 Aboriginal and Torres Strait Islander residents in the Goyder region.
- 80.8% of residents were born in Australia with only 1.1% of people speaking a language other than English at home.

Disability Profile

In 2021, 329 people (or 8.1% of the population) in Regional Council of Goyder reported needing help in their day-to-day lives due to disability. This has increased from previous years as shown in the table below.

	2011	2016	2021
Number of persons needing support due to disability →	285	272	329
Percentage ←	6.8%	6.5%	8.1%

Visitor Information

Regional Council of Goyder is part of the Clare Valley Tourism Region. We welcome over 20,000 visitors to our region each year. These visitors have carefully been considered when developing this DAIP.

OUR COMMUNITY'S VOICE

The Regional Council of Goyder is committed to ensuring that community engagement is integrated into all Council activities to support decision making, building relationships and strengthening communities.
Community engagement is the responsibility of all Councils service areas, team and employees. Council will advocate for its community and ensure that the community views, needs and concerns are raised with other levels of government or relevant stake holders.

Consultation Process

Under the State Disability Inclusion Act 2018 (SA), Council's DAIP must give regard to the needs of the seven (7) priority disability groups in the State Plan and undertake a targeted consultation process with these priority groups to determine local disability needs and concerns. A public consultation process was conducted during October 2025 to inform the development of Councils Disability Access and Inclusion Action Plan 2026-2030.
Feedback methods included: community survey, community listening posts, written submissions, and phone submissions.
>> Council staff had 1:1 chats with over 38 people during the 5 community listening posts held across the region.
>> A total of 56 surveys were completed

The Goyder DAIP was developed through consultation with the community, Council management and staff, Elected Members, disability service providers and local community groups, organisations and interested residents/businesses.

Council's commitment to the DAIP meant that it was essential that authentic and genuine engagement with people with disability (their families and carers) occurred from the very beginning of its development.
We wanted to ensure that Council "walks the talk".

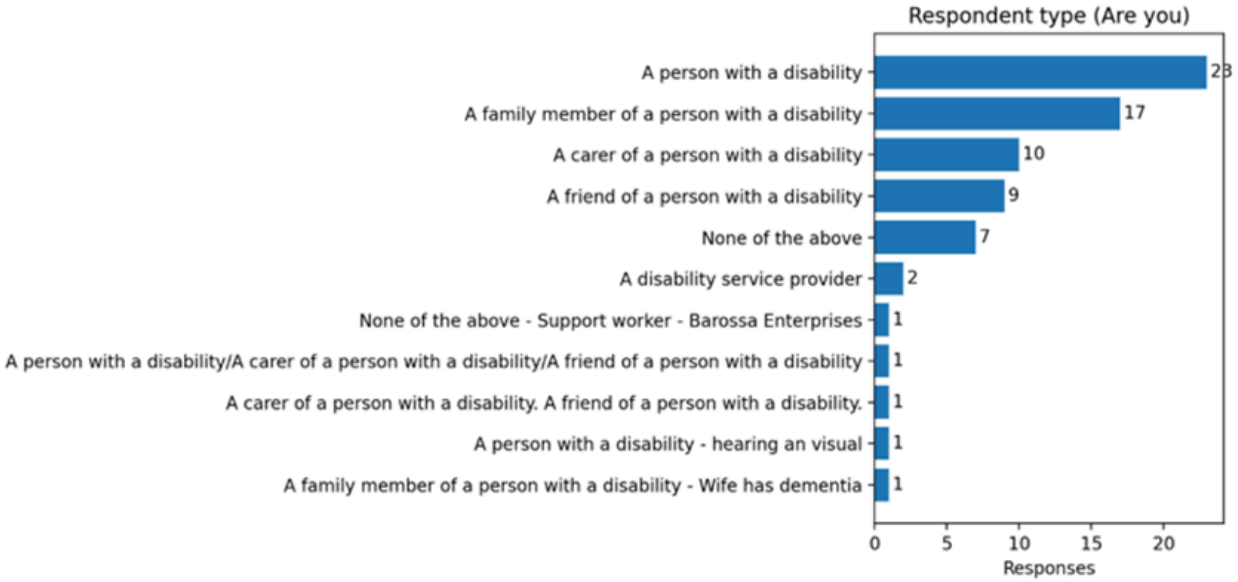
OUR COMMUNITY'S VOICE

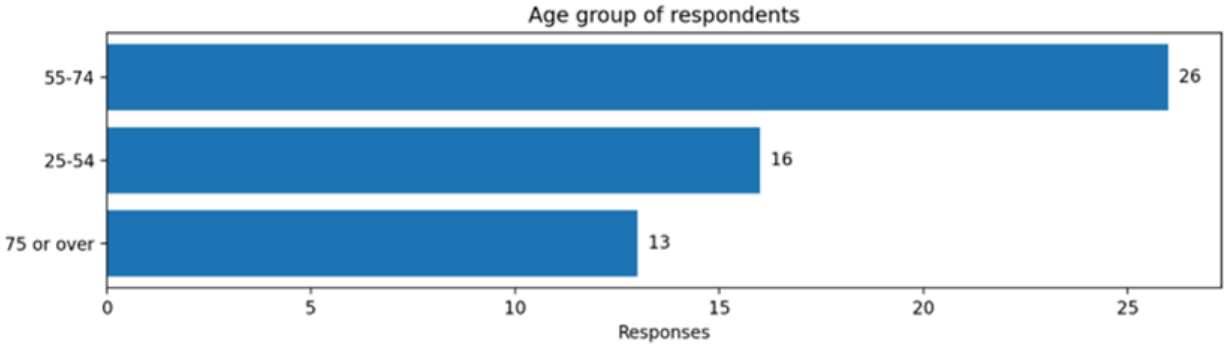
Listening Posts

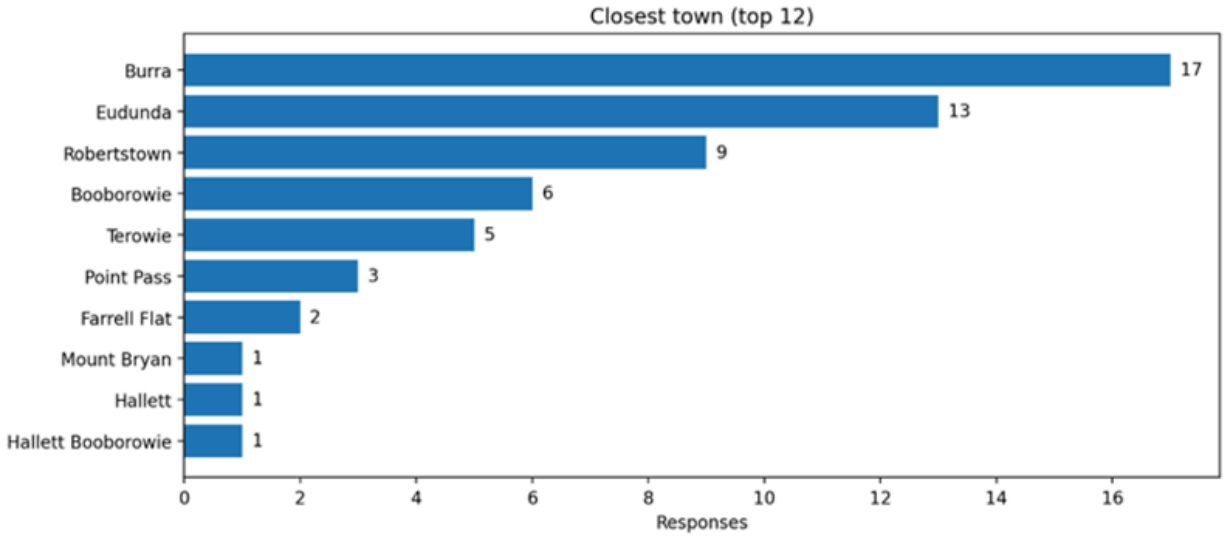


1. Market Square, Burra
2. Robertstown Community Centre
3. Eudunda Main Street
4. Hallett Coffee & Collectables & Post Office
5. Terowie General Store

SURVEY RESULTS

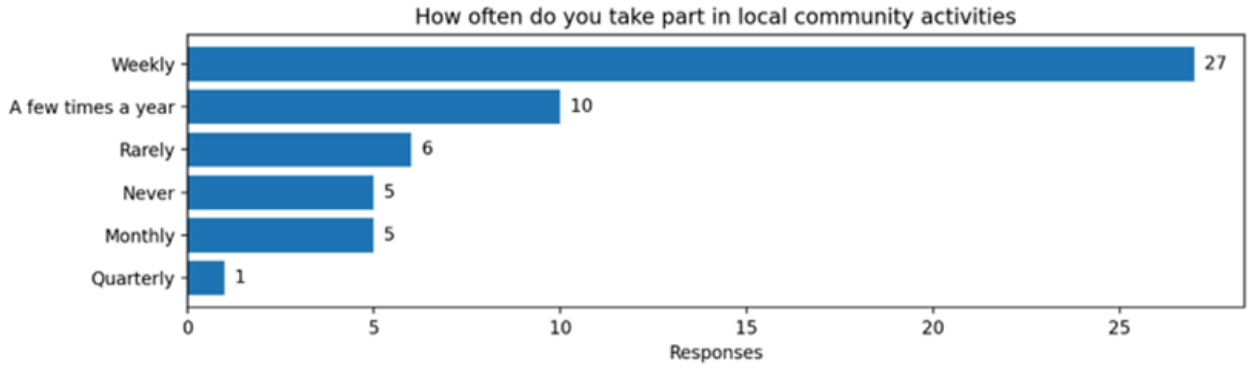




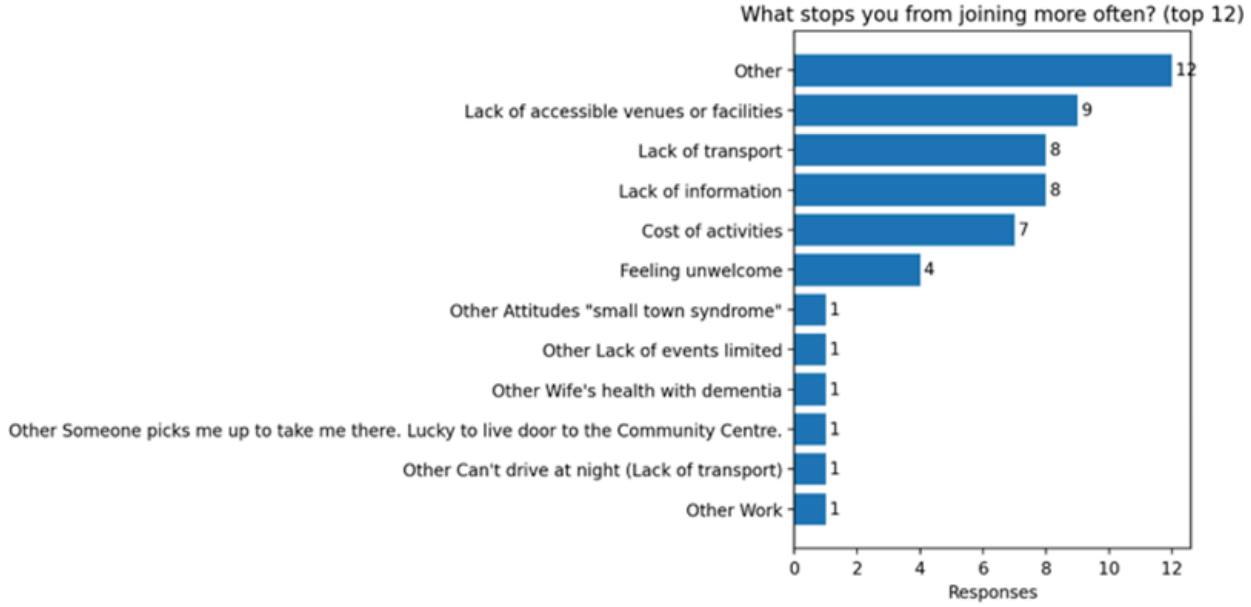


SURVEY RESULTS

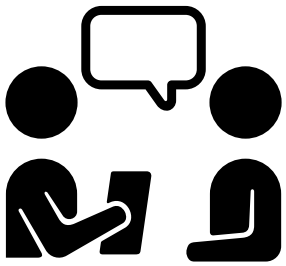
Common barriers to participation across the Goyder region



Q5.



WHAT'S IMPORTANT TO ME



>> Access Matters

The most frequently raised issue was access, including the need for more accessible venues, toilets, footpaths, parking, and easier entry to buildings for people using mobility aids.

>> Transport is a Barrier

Transport and distance were also significant challenges, with many respondents relying on others for transport or unable to travel long distances or attend events without support such as a community bus.

>> Time and Flexibility Help

Many people identified time constraints, work commitments, health issues and caring responsibilities as barriers, noting that ongoing or regular activities can be difficult to commit to. Respondents suggested one-off, flexible or locally based activities, as well as remote participation options where appropriate.

>> Better Information is Needed

There was strong feedback around information and communication, with some respondents unaware of activities or preferring information to be shared through mail as well as online.

>> Cost and Financial Pressures

Cost was identified as a barrier for some respondents, with a desire for low-cost or free activities that are accessible to people on limited incomes.

>> Inclusive and Welcoming Communities Matter

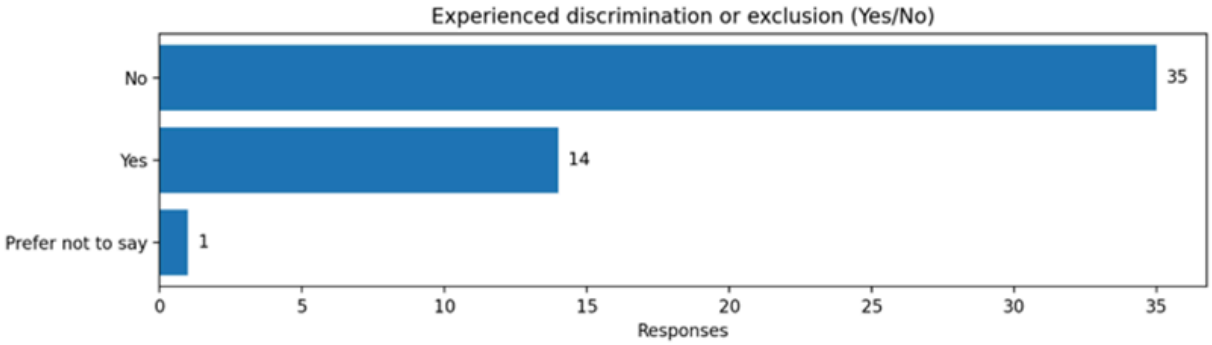
Respondents also highlighted the importance of inclusive and welcoming community spaces, greater consideration of different disability types, more seating at events, and a wider range of activities, including social, active and music-based options

>> More Choice in Activities

Some responses reflected broader issues around wellbeing, social attitudes and feeling safe and supported in community and volunteer settings.

WHAT WE HEARD

1. **Improving attitudes towards people with disability in the Goyder Region.**



>> Education & Awareness

Respondents highlighted the need for better understanding of disability, including invisible disabilities and the fact that people of all ages can have disabilities. Many felt education should focus not only on inclusion, but on how to put inclusive practices into action, particularly for businesses and professionals.

>> Inclusion & Community Connection

Greater inclusion was seen as key to improving attitudes. Respondents noted that positive attitudes are built through regular interaction, visibility and participation in community activities, hobbies, sport and events. Opportunities to meet, mix and connect were strongly supported.

>> Business & Service Understanding

It was identified that there was more support needed for helping local businesses and their staff to better understand access needs and inclusive customer service. Improved knowledge and guidance were seen as important in creating welcoming environments.

>> Physical Access & Environments

Many responses linked attitudes to the physical environment. Improving access to shops, venues, footpaths, parks and community facilities was seen as helping both people with disability and the wider community feel more comfortable, confident and inclusive.

>> Communication & Positive Representation

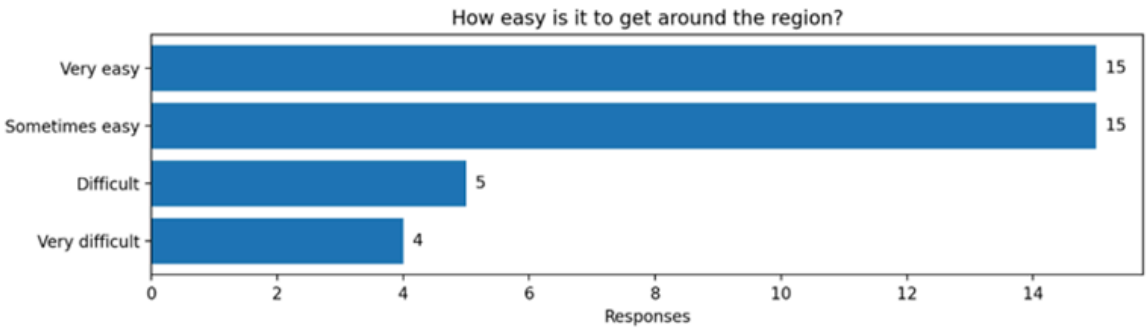
Sharing positive stories through local media and social platforms was suggested as a way to challenge stereotypes and recognise the contribution people with disability make to the community. One-on-one communication and avoiding, ignoring or dismissing individuals was also highlighted.

>> Community Values

Kindness, understanding, acceptance and flexibility were seen as central to improving attitudes. While many respondents felt their communities are generally supportive, they acknowledged that attitudes can still improve and that change often starts with individuals.

WHAT WE HEARD

2. Transport issues that affect people the most



>> Lack of Public Transport

The most common issue raised was the lack of regular public transport across the region. Many people reported that without their own car or licence, it would be extremely difficult or impossible to get around. This was particularly challenging for people living in smaller towns or on farms.

>> Medical and Essential Travel

Accessing transport for medical appointments and essential shopping was a significant concern. Respondents noted difficulties travelling to regional centres or Adelaide for appointments, limited service availability, long wait times, high costs, and the need to book transport well in advance.

>> Reliance on Others

Many people rely heavily on family, friends or neighbours for transport. While some acknowledged they are currently managing, they expressed concern that participation would not be possible without this support, particularly if circumstances change.

>> Disability-Specific Transport Barriers

People with disability highlighted difficulties finding transport that can accommodate wheelchairs, mobility scooters (gophers), or people with limited mobility. Issues included vehicles that do not allow gophers, difficulty getting in and out of cars, and a lack of accessible buses or vans.

>> Limited Community Transport Options

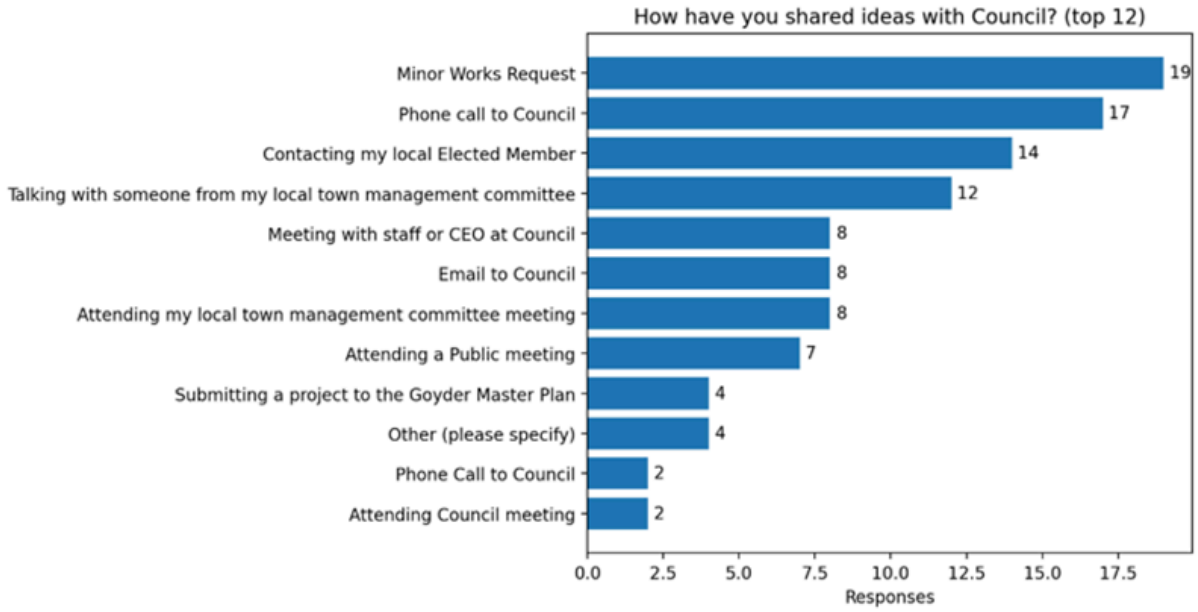
Community transport services were seen as limited in availability, flexibility and coverage. Issues included restricted operating days or hours, no after-hours services, limited booking availability, cost barriers, and a shortage of services in some towns.

>> Distance and Rural Challenges

Long distances between towns and services were a common barrier. Night-time driving concerns, and weather-dependent mobility further affected people's confidence and ability to travel safely.

WHAT WE HEARD

3. Helping people with disability contribute to community decisions and ideas



>> Clear and Accessible Communication

Respondents emphasised the importance of clear, accessible and widespread communication. This included better advertising of consultations, distributing information through multiple channels (mail, email, newsletters, noticeboards and online), ensuring Council's website and social media meet accessibility standards, and providing surveys as an option for people who cannot attend meetings.

>> Meaningful Consultation and Listening

People want Council and community groups to actively listen to people with disability, carers and those with lived experience. Respondents stressed the importance of speaking directly with people, reaching out rather than waiting for attendance, and demonstrating that feedback is valued by sharing outcomes.

>> Flexible and Inclusive Engagement Options

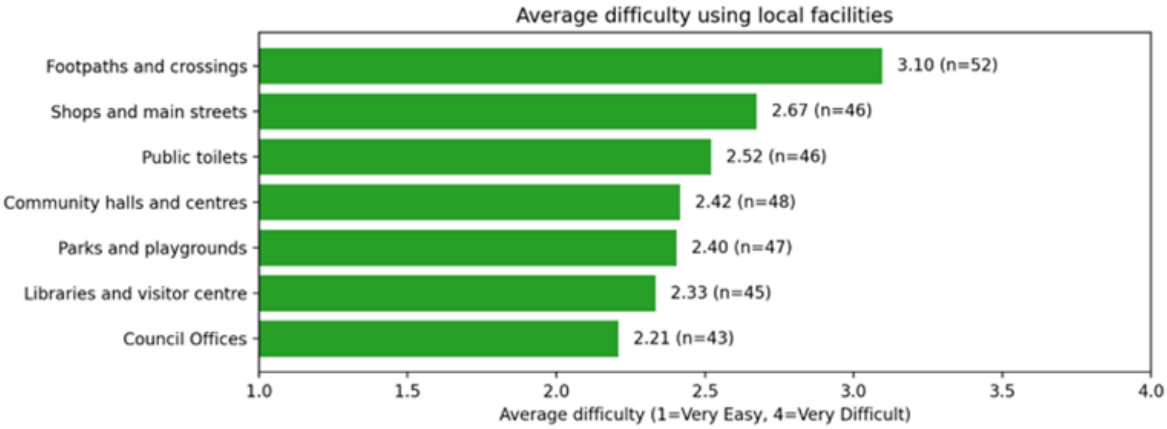
Many respondents noted that attending meetings can be challenging due to time, transport, health or confidence. Suggested solutions included flexible meeting times, more notice of events, local town-based meetings, remote participation options, telephone or email feedback, and informal engagement sessions.

>> Accessible and Welcoming Spaces

Ensuring meetings and events are held in accessible venues was seen as essential. This included wheelchair and mobility scooter access, seating, accessible toilets, parking, and safe pathways. A welcoming, friendly and non-intimidating environment was identified as critical to encouraging participation

WHAT WE HEARD

4. Other ideas to make our region more inclusive and accessible



>> Access to Buildings and Public Spaces

Many respondents emphasised the need to improve physical access across towns. This included safer and more even footpaths, level access into shops (not only ramps), improved walkways and trails, better maintenance, more seating in public areas, clearer signage for accessible toilets, and increased disabled parking near key facilities such as pools, schools, sporting grounds and community centres.

>> Transport as a Priority Issue

Transport was repeatedly identified as one of the most significant barriers to inclusion. Respondents suggested improved community transport options, including minibuses, better access to public transport, and services that allow people with mobility aids to travel independently.

>> Inclusive Activities and Facilities

People supported a wider range of accessible activities for different ages and abilities, such as gyms, exercise classes, adult fitness equipment, and inclusive recreational opportunities across all towns. The importance of accessible swimming pool hours and maintaining exercise options for older people was also raised.

>> Health and Support Services

Access to medical services and support was highlighted as an ongoing issue. Suggestions included better local services, respite options for aged care and disability, and ensuring community facilities continue to support essential services, particularly in smaller towns.

>> Inclusion, Awareness and Training

Respondents noted the importance of recognising invisible disabilities and intersectional barriers. Suggested actions included awareness training, use of recognised tools such as the Hidden Disabilities Sunflower, and ensuring staff and community groups are equipped to respond inclusively and respectfully.

PLAN FOR ACTION

Domain 1: Inclusive Environments & Communities

Outcome: A South Australia where all people with disability can participate as equal citizens and feel connected to their communities.

Objective: To influence community attitudes to remove discrimination and build a South Australian community that values difference and respects the contributions people with disability make to our communities. This includes ensuring the community itself is fully accessible.

Priority Areas for Domain 1:

1. Active Participation*
2. Inclusive Communities & Attitudes*
3. Universal Design*
4. Accessible Facilities*
5. Communications and Information*
6. Transportation
7. Collaboration, Consultation and Innovation*
8. Housing

*(*mandatory for Local Government)*

Priority Area 1: Active Participation

Outcome: People with disability are active participants in accessible and inclusive communities.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
1	Review, reactivate and promote the Goyder Community Hub online as a resource for the community.	1.1.2	The number of people accessing the online hub and the number of new listings on the website.	Short Term (2 years)	Community Team Data Source: Website Analytics
2	Development of new resident packs which includes local service provider contact details.	1.1.2	The number of new resident packs distributed to community members.	Short Term (2 years)	Customer Service Team Data Source: Number of packs provided

PLAN FOR ACTION

Priority Area 1: Active Participation

Outcome: People with disability are active participants in accessible and inclusive communities.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
3	People living with disabilities are a key demographic consulted in the development of the Council's new Cultural Plan.	1.1.2	The number of people involved in the community consultation process who self-identify as living with a disability.	Medium (3 years)	Arts & Cultural Facilitator
4	Access and inclusion are prioritised within the Council's Cultural Plan.	1.1.2	The number of measures to be set in the Cultural Plan.	Short Term (2 years)	Arts & Cultural Facilitator
5	Event Management Plan template and event toolkit for inclusive events to be made available on Councils website.	1.1.2	The number of event organisers who access the online toolkit.	Short Term (2 years)	Tourism & Events Coordinator Data Source: Website Analytics

PLAN FOR ACTION

Priority Area 2: Inclusive Communities and Attitudes

Outcome: People with disability are respected and included in their communities, where inclusive attitudes and behaviours and widely demonstrated.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
6	Provide venues and support to disability organisations, advocacy groups and service providers to provide training / services to the community.	1.2.1	The number of events and organisations that are provided.	Medium Term (3 years)	Tourism & Events Coordinator Data Source: Training Offered
7	Host, promote and celebrate International Day of People with Disability in the community (3rd December)	1.2.1	The number of participants that attend who have a disability.	Short Term (2 years)	Community Team Data Source: Event Attendees
8	Council to faciliate 1 internal and 1 community disability awareness workshop.	1.2.1	The number of attendees at both workshops	Short Term (2 years)	Community Team Data Source: Event Attendees
9	Positive Inclusive Stories to be shared in each edition of the Goyder Gazette as a way to challenge sterotypes.	1.2.1	The Number of articles in the Goyder Gazette each year	Medium Term (3 years)	Community Team Data Source: Articles

PLAN FOR ACTION

Priority Area 3: Universal Design

Outcome: Everyone in South Australia can access and enjoy inclusive and accessible natural and built environments.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
10	Undertake an audit of disability car parking and rating of visibility of the park for maintenance.	1.3.2	The number of disability parks identified during the audit that meet accessibility standards.	Short Term (2 years)	Works & Infrastructure Team Data Source: Audit Report
11	Apply universal design principals, where possible, in all Council managed building upgrades, refurbishments and new developments to ensure inclusive and functional spaces.	1.3.3	Total number of Council buildings, spaces, play spaces and infrastructure that are modified and improve accessibility.	Long Term (4 years)	Works & Infrastructure Team Data Source: Building Audits
12	Apply universal design principals, where possible, in all Council managed building upgrades, refurbishments and new developments to ensure inclusive and functional spaces.	1.3.3	The number of hand rails installed.	Long Term (4 years)	Works & Infrastructure Team Data Source: Audit Report

PLAN FOR ACTION

Priority Area 4: Accessible Facilities

Outcome: People with disability can access public toilet facilities that meet their needs when out in the community.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
13	Undertake an audit of public toilets and change rooms to meet accessibility standards.	1.4.1	The number of Council owned public toilets facilities across the Council that meet accessibilty standards.	Medium Term (3 years)	Works & Infrastructure Team Data Source: Public Toilet & Change Room Audit
14	Support the Burra Country Womens Association to upgrade the baby change room facilities in Market Square Burra	1.4.1	The number of Council owned change facilities across the region that meet accessibilty standards.	Short Term (2 years)	Works & Infrastructure Team Data Source: Change Room Audit
15	Development of disabled access to the public facilities at the Robertstown Sporting Facilites	1.4.1	The number of Council owned public toilets facilities across the region that meet accessibilty standards.	Short Term (2 years)	Works & Infrastructure Team Data Source: Asset Audit
16	Design and fit out the Burra & Goyder Visitor Information Centre to be accessible, inclusive and easy to move through for people of all abilities.	1.4.1	The number of people with disabilites that access the BGVIC	Medium Term (3 years)	CEO & Director of Community Data Source:
17	Development of accessible public toilets in Market Street Burra, along with suitable access over the footbridge	1.4.1	The number of Council owned public toilets facilities across the Council that meet accessibilty standards.	Medium Term (3 years)	Works & Infrastructure Team Data Source: Asset Audit

PLAN FOR ACTION

Priority Area 5: Communications & Information

Outcome: People with disability can find the information they need in a format(s) they need it in.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
18	Explore podcasts as a potential communcation method that will replace the current newspaper advertising as a way to share Council updates.	1.5.1	The number of podcast downloads.	Medium Term (3 years)	Community Team & Customer Service Team Data Source: Website Analytics & Subscribers
19	Review accessibiity of Councils website, e-newsletter and format of information for ease of readability.	1.5.1	The number of views and subscribers.	Short Term (2 years)	Community Engagement Officer Data Source: Spotify Downloads

PLAN FOR ACTION

Priority Area 6: Transport

Outcome: People with disability can get to where they need to go safely.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
20	Encourage and advocate for local transport and service providers to consider expanding available services in the region.	1.6.2	The number of transport enquiries.	Ongoing - Long Term (4 years)	Customer Service Staff Data Source: Customer Service Records
21	Explore options for Council to purchase a mini bus to assist with transport to local events and activities.	1.6.2	The number of bookings.	Medium Term (3 years)	Community Team Data Source: Usage Data

PLAN FOR ACTION

Priority Area 7: Collaboration, Consultation & Innovation

Outcome: People with disability are actively involved in government decisions that affect their lives

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
22	Encourage submissions into the Goyder Master Plan and include key actions from within the Disability Access & Inclusion Plan.	1.7.1	The number of projects included in the Goyder Master Plan.	Ongoing - Long Term (4 years)	Community Team Data Source: Goyder Master Plan
23	Undertake community listening posts throughout the region, on a yearly basis. Encourage those with a disability to attend the commuity listening posts to discuss matters that are important to them.	1.7.1	The number of community members who visit the listening posts.	Short Term (2 years)	Community Team Data Source: Attendees Report
24	Elected Members to undertake a yearly bus tour of the region, to engage on a local level with community members.	1.7.1	The number of communitty members that attend.	Short Term (2 years)	Executive Services Data Source: Attendees Report
25	Embed disability-inclusive practices into Councils new Community Engagement Charter and review of policies and processes	1.7.1	The number of public consultations that included and sought input from people with disability.	Medium Term (3 years)	Community Team Data Source:

PLAN FOR ACTION

Domain 2: Education & Employment

Outcome: A South Australia where all people with disability benefit from inclusive educational experiences, equitable employment opportunities and financial security.

Objective: To ensure equal opportunity to learning and earning is achieved by addressing the barriers and obstacles people with disability of all ages continue to face at all levels of the education and employment experience.

Priority Areas for Domain 2:

1. Targeted knowledge, understanding & support
2. Supports & resources for children and young people
3. Targeted Transitional Supports*
4. Access to employment opportunities*
5. Inclusive working environments*
6. Data & Reporting

(*mandatory for Local Government)

Priority Area 2: Supports and resources for children and young people

Outcome: Children with disability feel valued, welcomed and have access to inclusive education, starting in the early years.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
26	Implementation of the Goyder Youth Advisory Committee (YAC) strategy.	2.2.1	The number of actions achieved.	Medium Term (3 years)	Community Engagement Officer Data Source: Actions Register
27	Promote YAC to all young people in the Goyder region.	2.2.1	The number of new members. The number of young people attending YAC events.	Short Term (2 years)	Community Engagement Officer Data Source: Membership Register

PLAN FOR ACTION

Priority Area 3: Targeted Transitional Supports

Outcome: People with disability have supportive environments to learn, grow, and transition throughout their life.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
28	Build volunteering and work experience opportunities between Council, the local Schools and the community groups to support the engagement of people living with a disability.	2.3.5	Number of volunteers and work experience students with a disability.	Medium Term (3 years)	Human Resources Officer Data Source: Volunteer Register

Priority Area 4: Access to Employment Opportunities

Outcome: People with disability have opportunities to achieve, develop and succeed in their chosen fields.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
29	Review employment processes to maximise opportunities for people with disability and to ensure removal of barriers to inclusion.	1.2.1	Number of organisational changes adopted to improve inclusive recruitment for people with disability ie tailoring roles to fit individuals	Medium Term (3 years)	Human Resources Officer

PLAN FOR ACTION

Priority Area 5: Inclusive Working Environments

Outcome: People with disability have access to supportive places to earn.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
30	Providing training including disability awareness, autism training for all staff.	2.5.1	The number of staff who complete training.	Short Term (2 years)	Human Resources Officer Data Source: Training Register
31	Provision of attitudes and values training for Elected Members	2.5.1	The number of Elected Members who complete training.	Short Term (2 years)	Human Resources Officer Data Source: Training Register

PLAN FOR ACTION

Domain 3: Personal and Community Support

Outcome: A South Australia where people with disability can access quality, tailored personal and community supports addressing their individual needs.

Objective: To build a service system in South Australia that takes a person-centred approach that recognises the contributions and potential of all people with disability.

Priority Areas for Domain 3:

1. Accessibility*
2. Advocacy and supports
3. Information Sharing*
4. Family and Carer Support
5. Programs*

(*mandatory for Local Government)

Priority Area 1: Accessibility

Outcome: People with disability can easily access community supports and services.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
32	Including hiring buses / transport to assist inclusion of people with disability to Council and community events.	3.1.1	Number of events where transport was affected. Number of people accessing transport.	Medium Term (3 years)	Community Team Data Source: Event Stats
33	Explore Foodbank providing a service in the region	3.1.1	Number of people who access Foodbank	Medium Term (3 years)	Community Team Data Source: Number of people who access

PLAN FOR ACTION

Priority Area 3: Information Sharing

Outcome: People with disability receive more coordinated and effective support when services work together and share information.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
34	Participation of staff in interagency meetings, initiatives, and collaborate activities to address DAIP at State and Local Government levels.	3.3.1	The number of meetings and initiatives to support the implementation of the State Plan and our DAIP	Medium Term (3 years)	Council Wide Data Source: Number of Meetings

Priority Area 4: Programs

Outcome: Government-funded programs and services include disability-specific provisions to enable full and equal participation.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
35	Review community grants and events grant guidelines and forms to ensure applicants are considering accessibility and inclusiveness.	3.5.1	The number of Council grants and funding amount distributed that enhance disability inclusion.	Medium Term (3 years)	Community Team Data Source: Grant Register

PLAN FOR ACTION

Domain 4: Health and Wellbeing

Outcome: A South Australia where all people with disablity can attain the highest possible health and wellbeing outcomes throughout their lives.

Objective: To have a well-connected health and mental health sector that is easy to access, navigate and interact with for all people with disability.

Priority Areas for Domain 4:

1. Inclusive Infrastructure
2. Targeted knowledge, understanding and support
3. Supports and interventions

(none mandatory for Local Government)

PLAN FOR ACTION

Domain 5: Safety, Rights & Justice

Outcome: A South Australia where all people with disability feel safe, have their rights upheld and have full and equal protection before the law.

Objective: To improve the safety and overall experience of people with disablity coming into contact with our emergency services, criminal justice and civil law system.

Priority Areas for Domain 5:

1. Targeted knowledge, understanding and support
2. Responding to emergencies*
3. Support and navigating the justice system
4. Consultation and collaboration
5. Safeguarding

(*mandatory for Local Government)

Priority Area 2: Respnding to Emergencies

Outcome: People with disability are kept safe during emergencies, with their needs planned for and prioritised.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
36	Review and update Council's emergency preparedness plan to ensure it identifies, supports, and prioritises the needs of people with disability, including accessible communication, evacuation assistance, and coordination with emergency services and disability support providers.	5.2.1	Number of Council emergency plans that include documented accessibility provisions for people with disability.	Short Term (2 Years)	Risk Officer

DELIVERY, MONITOR, REVIEW & EVALUATION

The Regional Council of Goyder is responsible for implementing, monitoring, reviewing, and evaluating the Goyder DAIP 2026–2030.

The focus areas, strategies, and actions outlined in the DAIP will be integrated into Council's ongoing business planning processes, including annual planning and budgeting, as well as the Goyder Master Plan.

The Regional Council of Goyder will follow an implementation cycle (outlined below) involving a range of stakeholders. This plan is a living document and may be reviewed at any time, including in response to legislative changes. The DAIP will be reviewed annually to monitor progress and ensure alignment with South Australian Government reporting requirements.

In accordance with legislative requirements, an annual progress report will be provided to the Chief Executive Officer of the SA Department of Human Services.



ONGOING COMMUNITY ENGAGEMENT

Council is committed to ongoing community engagement for this DAIP to be successfully implemented. Council will report on the DAIP actions on a yearly basis and provide an update to community in regards to progress and achievements.

Community members are encouraged to continue to provide comment and input into the Goyder DAIP over the next four years as as to ensure ongoing reflection and development of best practice within all areas of Council to support improved disability access and inclusion in Goyder.

Provide your feedback to the ongoing review of the Goyder Disability Access and Inclusion Plan 2026 - 2030.

The Regional Council of Goyder continues to seek feedback and comment to the Goyder Disability Access and Inclusion Plan which will support the annual review in 2027.
You can contact us or provide feedback in a number of ways:

- In person by visiting our Council Offices:
  Burra - 1 Market Square, Burra
  Eudunda - 25 Bruce Street, Eudunda

Please note: wheelchair access and accessible toilets are available at both offices.

- By mail: 1 Market Square, Burra SA 5417
- By email: council@goyder.sa.gov.au
- Online form: visit our website www.goyder.sa.gov.au and submit online feedback form
- By phone: 8892 0100 (Burra) or 85811 101 (Eudunda)